



**MATTHEW M. SPEARE
SENIOR VICE PRESIDENT
MANAGER, CENTRAL TECHNOLOGY**

POSITION

Matthew M. Speare, Senior Vice President, Information Technology is responsible for Enterprise Applications servicing internal employees or over 4 million consumer and commercial customers. Matt is also responsible for Information Security and IT Risk Management. With a staff of over 400, Matt is responsible for supporting current platforms and driving change into the organization with innovation for the methods in which M & T Bank interacts with and services our customers. Matt is responsible for strategic planning of Applications and Security resources in support of business objectives.

BACKGROUND

Prior to taking on the responsibilities for Enterprise Applications, Matt lead the Technology Infrastructure organization consisting of four data centers, over 18000 workstations and 4000+ servers. .Prior to taking on the responsibilities for Information Technology Infrastructure, Matt served as the Corporate Information Security Officer for M & T Bank. Before joining M&T Bank, Matt held the position of Director of Information Technology Infrastructure and Information Security for Amtrust Bank in Cleveland, Ohio.

Matt holds multiple Cisco, Microsoft and Security/Audit certifications.

Matt is also a retired U.S. Army Lieutenant Colonel and AH-64D Apache pilot with over 9000 flight hours and 2000 combat flight hours. Matt has been highly decorated in his military career with award including the Legion of Merit and Distinguished Flying Cross.

A graduate of East Carolina University, Matt has more than 18 year's experience in banking, investments and technology.

AFFILIATIONS

Matt serves on the Executive Advisory Councils for both Cisco and HP, where he has the opportunity to drive the strategy for Enterprise solutions in the networking and telecommunications industry. He also represents M & T Bank on the BITS council of the Financial Services Roundtable and servers on multiple community Boards.

In May of 2008, he assumed a board of director position for the Western New York YMCA and serves as chairman of the Programs Committee and the Northtown's Branch construction project.