



Deborah A. Austin, CTCP

Director
Fiduciary Compliance Director
Wealth Markets and Global Trust Services Compliance

Union Bank
530 B Street, Suite 1623
San Diego, CA 92101
619-230-3526
deborah.austin@unionbank.com

Deborah A. Austin joined Union Bank in November 2008 as the Personal Fiduciary Risk Director, responsible for managing fiduciary risk and compliance for Personal Trust and Institutional Services. Deborah has over 32 years experience in banking, in the areas of audit, compliance and risk management. The last 25 years in the fiduciary area.

Ms. Austin spent the first eight years of her career as an internal auditor for Security Savings in New Jersey responsible for the asset and liability sides of the balance sheet, mortgage servicing and land development subsidiaries. After Security Savings, Ms. Austin spent the next 14 years at the Glenmede Trust Company in Philadelphia in Risk Assurance Services which included internal audit, fiduciary compliance and fiduciary risk management. Her tenure at Glenmede included building and implementing the risk management program, business continuity and responsibilities as Chief Compliance Officer for the Glenmede Funds. Deborah then served as Vice President, Fiduciary Compliance Manager for PNC in the Wealth Management Division where her responsibilities included managing the fiduciary compliance program for personal trust, institutional and benefit services. Deborah also served as the Chief Compliance Officer for the PNC Building Investment Trust and compliance liaison for affiliates and Wealth Management. Deborah was also responsible for fiduciary due diligence and integration for mergers & acquisitions.

Ms. Austin received her B.S. from Neumann College in Accounting and a master's certificate in Information Systems Auditing from NYU. Deborah is also a graduate of Cannon Trust School, Fiduciary Risk Management program and holds the certificate of Certified Trust Compliance Professional.

Ms. Austin's professional and community involvement includes current committee member and past president and board member of the Fiduciary Investment Risk Management Association. She is currently the chair of both the Philadelphia Fiduciary Risk and Compliance Roundtable and San Diego Fiduciary Risk and Compliance Roundtable. Ms. Austin is also a frequent speaker for the Fiduciary Investment Risk Management Association and past speaker for the Institute of Internal Auditors. Ms. Austin has also served on working groups for the American Bankers Association. She has served as a community volunteer in the capacity of treasurer and fund raiser for the Wenonah Lake Association; as an elected official for the Borough of Wenonah serving as council member and council president, chair of budget & finance, co-chair of public safety, legal and ordinance, public works and borough liaison for insurance and risk services.